

Nancy Goss Sheahan, Chair  
Leo Willey, Vice Chair

Shirley Jefferson  
Patti Pallito  
Mary Alice McKenzie  
Glenn Boyde  
Allison Crowley DeMag



State of Vermont  
State Police Advisory Commission  
Department of Public Safety  
103 South Main Street  
Waterbury, VT 05671-2101

## MINUTES

**June 2, 2016**

The State Police Advisory Commission meeting was opened at approximately 1:32 PM hours by Nancy Goss Sheahan, Chair with the following in attendance.

Commission Members: Present: Nancy Goss Sheahan; Chair, Glenn Boyde, , Mary Alice McKenzie, Patti Pallito, Allison Crowley DeMag  
Absent: Shirley Jefferson, Leo Willey; Vice Chair, Commissioner Keith Flynn

Others Attending: Colonel Matthew Birmingham, Lieutenant Jeremy Hill, Director of Internal Affairs

Chair entertains a motion to accept the April 7, 2016 minutes, so moved by Allison Crowley DeMag and seconded by Mary Alice McKenzie and so moved.

Floor was opened up for public comment. No one from the public was present. Lieutenant Hill advised two individuals expressed an interest to attend but could not make today's meeting. Lieutenant Hill will notify the two individuals of the date for our next meeting.

Chair entertains a motion to go into executive session to discuss records of the office of internal investigations, including new and miscellaneous IA cases of the Department of Public Safety, so moved by Allison Crowley DeMag and seconded by Patti Pallito and so moved.

**Closed Session: 1:35 PM**  
**Open Session: 1:55 PM**

Colonel Matthew Birmingham gave an update on our race data collection. We used Dr. Jack McDevitt from Northeastern University and his assistant. They have been analyzing our data since January. All of the Vermont State Police's race data collection is now available on line. Dr. Jack McDevitt presented our information at the Vermont Law School last week. The presentation was open to the public. Members of the Fair and Impartial Policing Committee and our entire command staff were in attendance.

Captain Ingrid Jonas is now the Director of Fair and Impartial Policing. This is a newly created position so we can stay on top of this at the highest level in the Vermont State Police. She is also in charge of developing new ways to recruit applicants.

The next State Police Advisory meeting was set for August 4, 2016 at 1:30 PM.

With no further business a motion was entertained by Nancy Goss Sheahan for the meeting to be adjourned, so moved by Allison Crowley Demag, and seconded by Mary Alice McKenzie. The meeting was adjourned at approximately 2:47 PM.

Respectfully submitted,

Karen Carr  
Executive Assistant