

Law Enforcement Advisory Board Meeting
Minutes of Meeting
March 7, 2012

- Rick Gauthier called the meeting to order at 1:13 pm with Board members Paco Aumand, Colonel Tom L'Esperance, John Treadwell, Jim Leene, Mike O'Neil, and non-board member Suellen Royea present.
- A draft of the 2011 annual report was printed out and passed around for review. Paco Aumand reviewed the sections of the document. It was noted that the Human Trafficking committee's work should continue and has a meeting scheduled for March 29, 2012. A consensus of those present agreed with the draft report. A discussion was held about a bill in the Legislature, H.535, regarding Bias-free policing policies. A concern about the timeline not allowing enough for police departments to implement a policy and train officers was discussed. A suggestion was made to ask the Legislature to extend the deadline to July 2013. It was noted that model policies and best practices should include key components and essential elements that must be included in policies. Rick Gauthier reviewed a training TJ Anderson attended regarding the term Bias-Free policing. There was some discussion about the Non-Bias policing policy and immigration. A suggestion was made that the LEAB completes their work on identifying key components and essential elements quickly and then another phase to implement. To accomplish this, a subcommittee will be created, which will be chaired by Tom L'Esperance, to create the essential elements and key components. Rick Gauthier will reach out to Robert Appel, and the AG's office will be on the committee. Other members suggested to be on the subcommittee included a representative from the Chiefs Association, the Sheriff Association, and a representative from Leagues of Cities & Towns. A brief discussion was held on writing policies consistently and the distribution of policies. Paco Aumand suggested publishing them on the DPS/LEAB web page and inquired about how to maintain them. An option for providing sample language would be to refer to the AG and VSP policies. Training for the policy was briefly reviewed. Paco will send out the annual report to members for review and edits. The published report should be in the next week or two.
- Rick Gauthier reported that Dick Sears asked for an update on Eyewitness Identification (train the trainer) and the status of training. This will be included in the Law Enforcement Advisory Board's annual report.
- Rick Gauthier reviewed a couple of bills introduced in the Legislature, S.278 (76 pages) and a page and a half bill from Vince Illuzzi, that proposes a licensing board, which is ultimately looking for a higher level of responsibility/accountability for law enforcement. The proposed deadline would be January 2013. The Gov Ops Legislature Committee referred the bills to the Law Enforcement Advisory Board for review/input. The general consensus of those present was not to abolish the Council, but to strengthen the Criminal Justice Training Council. Some

suggestions included looking at New Hampshire's model of officer standards and training/curriculum and review how the medical board works. A Rules/Certification Subcommittee will be created to review the bills, which Rick Gauthier volunteered to chair. There was a discussion about certification/de-certification. Mike O'Neil, Cindy Maguire/John Treadwell, and Paco Aumand volunteered to be part of the Subcommittee.

- Paco Aumand reviewed the draft business plan.
- Rick Gauthier reviewed the problems with constables/training issues.
- Meeting schedule for the Board was reviewed. Next meeting will be scheduled in early April.
- Paco Aumand made a motion to accept the recommendation and action items contained in the 2011 Draft report. Motion seconded by John Treadwell. Motion carried.
- Paco Aumand made a motion to accept the 2012-14 business plan. Motion seconded by Tom L'Esperance. Motion carried.
- Paco Aumand made a motion to adjourn. Motion seconded by Jim Leene. Motion carried. Meeting adjourned at 2:31 pm.