

Vermont State Police

Office of Internal Affairs Biannual Media Report

Released Oct. 3, 2024

This document provides a synopsis of the internal affairs investigations conducted by the Vermont State Police Office of Internal Affairs for the period of July 1, 2023, through Dec. 31, 2023.

Notes:

- A. "Internally generated" indicates the complaint was made by a co-worker / employee within the department. "Externally generated" indicates the complaint was made by someone outside the department, most often a member of the public involved in an event or investigation.
- B. All investigations, details and outcomes are reviewed by the State Police Advisory Commission pursuant to its oversight role outlined in state statute.
- C. Pursuant to Title 20 VSA 2403, those cases required to be reported to the Vermont Criminal Justice Council (VCJC) are identified by notation.
- D. "Other" pertaining to the chart below indicates a matter in which a member resigned before the completed investigation could be reviewed and adjudicated by the Commissioner of the Department of Public Safety.

	Total	Founded	Unfounded	Other
Internally Generated Cases	13	7	5	1
Externally Generated Cases	4	0	3	1

1. Internally generated – August 2023

Complaint: Allegation that a member hazed/bullied a subordinate.

Outcome: Unfounded.

2. Externally generated – August 2023

Complaint: Allegation that a member utilized a department-issued method of payment to pay for personal services.

Outcome: The member resigned before the completed investigation could be reviewed and adjudicated by the Commissioner of the Department of Public Safety. Conduct reported to the VCJC as required by law.

3. Externally generated – August 2023

Complaint: Allegation that a member used excessive force during an arrest.

Outcome: Unfounded. Investigation revealed the member's use of force was within policy standards. However, a policy violation was discovered during the investigation and the member received loss of two days Annual Leave for a violation of the Vehicle Pursuit Policy.

4. Externally generated – September 2023

Complaint: Allegation that a member was discourteous during a traffic stop.

Outcome: Unfounded. However, a separate policy violation was discovered during the investigation, and the member received a Letter of Reprimand for “Violation of Rules” pertaining to the policy on body-worn cameras.

5. Internally generated – September 2023

Complaint: Allegation that a member violated the Vehicle Pursuit Policy.

Outcome: Founded for “Violation of Rules.” Member received loss of one day of Annual Leave.

6. Internally generated – October 2023

Complaint: Allegation that a member violated policy related to the carrying and storage of firearms and properly securing a department vehicle.

Outcome: Unfounded.

7. Externally generated – November 2023

Complaint: Allegation that a member used excessive force during the transport of a subject.

Outcome: Unfounded. Investigation revealed the member’s use of force was within policy standards.

8. Internally generated – November 2023

Complaint: Allegation that a member violated the Vehicle Pursuit Policy.

Outcome: Founded for violation for “Violation of Rules.” Member received three days suspension without pay.

9. Internally generated – November 2023

Complaint: Allegation that a member violated the Vehicle Pursuit Policy.

Outcome: Founded for “Violation of Rules”. Member received loss of two days of Annual Leave.

10. Internally generated – November 2023

Complaint: Allegation that a member hazed/bullied a subordinate.

Outcome: Unfounded.

11. Internally generated – December 2023

Complaint: Allegation that a member was untruthful during an investigation.

Outcome: The member resigned before the completed investigation could be reviewed and adjudicated by the Commissioner of the Department of Public Safety.

12. Internally generated – December 2023

Complaint: Allegation that a member violated the Vehicle Pursuit, Vehicle Pursuit Intervention Tactics, Audiovisual Recordings and Equipment, and Truthfulness policies.

Outcome: Founded for two counts of a policy violation for “Violation of Rules.” Member received eight days suspension without pay for first “Violation of Rules” and loss of two days of Annual Leave for the second “Violation of Rules.” Vehicle Pursuit and Truthfulness policies were unfounded.

13. Internally generated – December 2023

Complaint: Allegation that a member violated the Vehicle Pursuit and Audiovisual Recordings and Equipment policies.

Outcome: Founded for two counts of a policy violation for “Violation of Rules.” Member received six days suspension without pay for first “Violation of Rules” and loss of two days of Annual Leave for the second “Violation of Rules.”

14. Internally generated – December 2023

Complaint: Allegation that a member violated the Vehicle Pursuit and Audiovisual Recordings and Equipment policies.

Outcome: Founded for two counts of a policy violation for “Violation of Rules.” Member received six days suspension without pay for first “Violation of Rules” and loss of two days of Annual Leave for the second “Violation of Rules.”

15. Internally generated – December 2023

Complaint: Allegation that a member violated the Vehicle Pursuit and Audiovisual Recordings and Equipment policies.

Outcome: Founded for two counts of a policy violation for “Violation of Rules.” Member received loss of two days of Annual Leave for first “Violation of Rules” and loss of two days of Annual Leave for the second “Violation of Rules.”

16. Internally generated – December 2023

Complaint: Allegation that a member violated the Vehicle Pursuit policy.

Outcome: Unfounded.

17. Internally generated – December 2023

Complaint: Allegation that a member violated the Audiovisual Recordings and Equipment policy.

Outcome: Unfounded.