

Law Enforcement Advisory Board Meeting
Minutes of Meeting
October 11, 2012

- Rick Gauthier called the meeting to order at 1:01 pm with Board members James Leene, Jim Hughes, Glenn Button, Cindy Maguire, and non-board members Dave LeCours, Jonathan Winters, and Suellen Royea present. Michael O'Neil arrived during the discussion on S.248.
- Review of Minutes was tabled.

Old Business:

- **Colonel Baker's progress report to the Council:** Colonel Baker's progress report to the Council regarding S.132 was reviewed. Rick Gauthier noted that Steve and Cindy Maguire had reviewed and approved the report with minor changes. The report fits into the strategic plan for the Police Academy. A final recommendation is pending.
- **Confidentiality of Personnel Investigations:** Review of Steve McQueen's report regarding confidentiality of personnel investigation was not held.
- Rick Gauthier reported that the subcommittee working on S.248 took the last testimony a few weeks ago. The working group will be meeting next week to review the testimony and develop a proposal, which appears will be very complex. A discussion was held which noted that there was not a consensus from the working group as to what the recommendation should be, but everyone agreed that the decertification process does not meet current needs. A suggestion was made to offer multiple options for the legislature to consider.

Another part of S.248 is that the Legislative Committee is looking for the LEAB board to report on part-time versus full-time. There was a lengthy discussion about part-time versus full-time training/officers, entry standards, and including Sheriffs and Chiefs in future discussions. A Job Task Assessment survey will be available on Monday, October 15, 2012, for approximately one month. Rick Gauthier noted that he polled states and created a chart on this matter. A suggestion was made to create a 1-2 page document with the different requirements and where VT stands compared to other states. Rick Gauthier offered to email a copy of the chart to the LEAB Board and insure the Sheriffs and Chiefs receive a copy of the meeting notes.

- Confidentiality of personnel investigations was briefly discussed. Rick Gauthier is waiting for some clarification as to what the Legislature is looking for (i.e., multiple reports from the groups asked to research the matter, or one complete report).

New Business:

- **Proposed Model Policy for Assaults on Health Care Workers:** Rick Gauthier reported that Paco Aumand contacted him recently regarding the Legislature's request for the LEAB to create a

model policy for assaults on health care professionals. Paco put together a draft. A question was asked about where/why this request began. A suggestion was made that the LEAB could recommend that there is not a need/mandated policy.

- Rick Gauthier noted that the LEAB's report is due January 15, 2012. Some discussion about the report possibly being an opportunity to set the priorities, whether the LEAB wants to define licensing/certification, effects on union contracts, and how/when disciplinary proceedings begin. A suggestion was made about creating some discussion points for the legislature to consider.
- An additional meeting was scheduled for Thursday, November 8, 2012 from 1:00 – 3:00 pm. Prior to this meeting, Rick Gauthier will email the chart and the minutes, and talk with Sheriff's & Chief's representatives regarding part-time/full-time discussion.
- Jonathan Williams from Vermont League of Cities and Towns reported that some information is being printed and will be ready for distribution soon. Some of the material hopefully will provide a better sense on the towns with constables.
- There was a brief discussion on field training to constables. A suggestion was made to mention it in the report.

Meeting adjourned at 2:01 pm.